

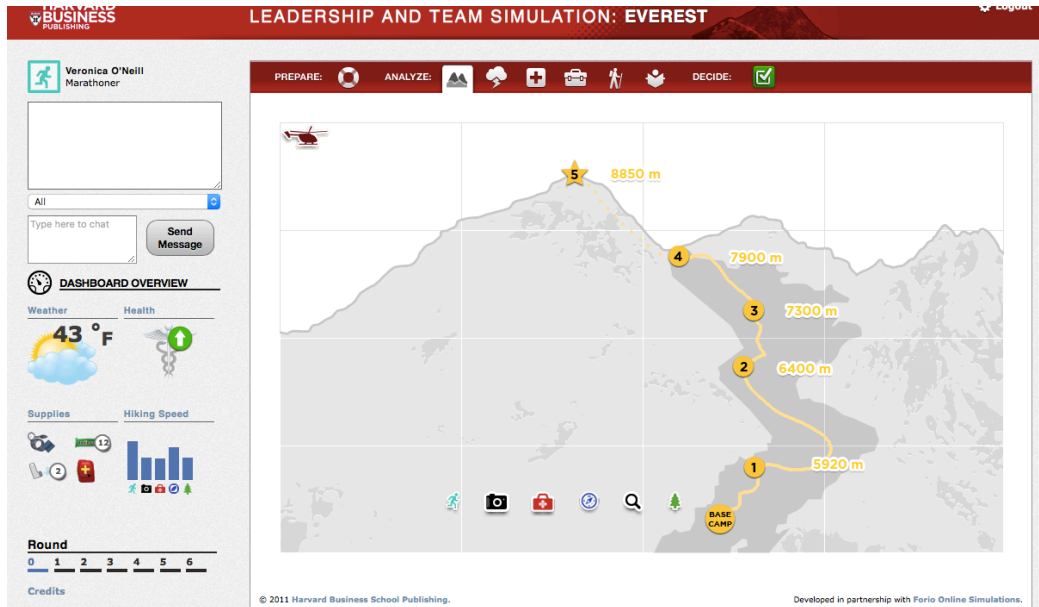
EVEREST EXPEDITION A LEADERSHIP AND TEAMWORK EXPERIENCE



TEAM SUMMIT	
Ronnie	Marathoner
Yalitza	Physician
Laszlo	Environmentalist
Steven	Photographer
Leah	Leader
Stephanie	Observer



Our adventure began at Base Camp, where we received our profile documents, and were oriented to the dangers of Mt. Everest.



Each team member had a specific role in the attempt. Using the information gathered by the team, we decided to wait out storms or press on to the next camp. The simulation felt very real, as we discussed our options via chat, as we were not permitted to speak.

Our team worked together to conquer the mountain. We had limited success, as our Environmentalist became ill after only a few days, and our Leader, Physician and Marathoner had to be medi-vac rescued on the last leg of the journey. Only our Photographer was able to summit.

Although we did not reach the summit, we all learned a lot about leadership, teamwork, and communication.



EDTC 814 Advanced Effective Models of ELearning

Summer II 2017 Project #1

Dr. Laura Zieger

Harvard Business - Publishing For Educators

Leadership and Team Simulation: Everest V2

Description

Winner of the 16th Annual MITX Interactive Award in eLearning, the largest awards competition in the country for interactive and web innovations.

The simulation uses the dramatic context of a Mount Everest expedition to reinforce student learning in group dynamics and leadership. Students play one of 5 roles on a team of hikers attempting to summit the mountain. During each round of play they must collectively discuss whether to attempt the next camp en route to the summit. Ultimately, teams must climb through 5 camps in 6 simulated days totaling approximately 1.5 actual hours of seat time. Team members analyze information on weather, health conditions, supplies, goals, or hiking speed, and determine how much of that information to communicate to their teammates. Along the journey, the team must also decide how to effectively distribute supplies and oxygen bottles needed for the ascent—decisions which affect hiking speed, health, and ultimately the team's success in summiting the mountain. Failure to accurately communicate and analyze information as a team has negative consequences on team performance. This second release of the web-based Leadership and Team Simulation: Everest combines the proven learning objectives and storyline of the original with an updated user experience and enhanced administrative features. The simulation is designed to be used with teams of students. A Teaching Note contains an overview of theory, simulation screens, and reference materials.

Now also available in Spanish (#7000-HTM-SPA).

Learning objective:

To learn how to build, participate in, and lead teams more effectively; how teams can improve the way that they make collective decisions; how cognitive biases impair decision-making; how teams can solve problems and make decisions more effectively in situations when members have different information and opposing interests; how different leadership approaches can affect team performance in situations with time and competitive pressures; and how teams and their leaders deal with tradeoffs between short-term task completion and longer-term team effectiveness

Subjects Covered:

Decision making; Group dynamics; Leadership; Leading teams; Simulations; Strategy

Simulation URL: <https://forio.com/simulate/harvard/everest/>



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Simulation URL: <https://forio.com/simulate/harvard/everest/>

Participant Password: Team name with the first letter capitalized
(Alpine, Glacier, or Summit)

Team Alpine

Hayet	Team Alpine	Environmentalist
Michael	Team Alpine	Marathoner
Dennissa	Team Alpine	Leader
Anna	Team Alpine	Physician
Krista	Team Alpine	Photographer
Patrick	Team Alpine	Observer

Team Glacier

Christopher	Team Glacier	Marathoner
Richard	Team Glacier	Environmentalist
Alexander	Team Glacier	Physician
Kerry	Team Glacier	Leader
Rachael	Team Glacier	Photographer
Susan	Team Glacier	Observer

Team Summit

Veronica	Team Summit	Marathoner
Yalitza	Team Summit	Physician
Laszlo	Team Summit	Environmentalist
Steven	Team Summit	Photographer
Leah	Team Summit	Leader
Stephanie	Team Summit	Observer